**PECMHA EXECUTIVE MEETING MINUTES**

Tuesday, September 15, 2015

Wellington & District Community Centre

**Attendance:** Darren Marshall, Obie VanVlack, Kim Stacey, Heather Zantingh, Steve Prinzen, Terry Jones, Jefferson Gilbert, Tod Lavender, Chera Kuipers, Scott Lavender, Steve Payne and John Kelly.

**Absent**: None

The President called the meeting to order at 6:36 pm.

**AGENDA ITEMS**

1.0 Approval of the Agenda

**MOTION 2015-16-026**

To approve the Agenda for the September 15, 2015 Executive Meetings as amended with item 13.0 and 14.0 added.

Moved by Steve Prinzen

Seconded by Terry Jones

CARRIED.

2.0 Approval of Minutes

**MOTION 2015-16-027**

To approve the Minutes of the August 17, 2015 Executive Meetings as presented.

Moved by Obie Van Vlack

Seconded by Steve Prinzen

CARRIED.

NEW BUSINESS

The President informed the Executive that late on the afternoon of September 15, 2015 a letter of resignation was submitted by Houseleague Tournament Co-ordinator Lisa Vincent. Reasons cited were family and personal.

**MOTION 2015-16-028**

To accept, with regret, the resignation of Lisa Vincent from the Exective.

Moved by John Kelly

Seconded by Obie Van Vlack

CARRIED.

3.0 Tryouts and Update on Any Issue Arising (Darren)

The BB process is complete. Teams have been formed and Coaching Staffs being finalized. On the whole the processes being encouraged including using the PECMHA website to invite back for third and fourth tryouts. The President made the decision to not post lists until after the first day of school.

A letter of complaint, written to the whole Executive, was received on the evening of September 14. The matter had to do with the processes with respect to tryout operations. The letter was signed and deemed to be authentic in so far as it was from a member in good standing. With that the meeting was moved into an in-camera session @ 6:42 pm for further discussion.

The meeting moved out of camera @ 7:14 pm.

* The matter was referred to a joint Dispute Resolution and Coaching Selection Committee Task Group chaired by Vice-President Obie Van Vlack. The objective was to collect some additional information and report back. The Secretary will acknowledge receipt of the complaint and inform of process.

AE Tryout times are posted on the website and begin and conclude the weekend of September 19/20.

4.0 EOMHL Update (Kim)

* The EOMHL Meeting on the 9th was around declaring what teams would be iced. There remained some uncertainty. Though it did appear there was enough interest for a Bantam AE loop with the back up being that some of the former Group 2 teams might, after some play, drop and play with the AE.
* Scheduling takes place on September 23rd with play to begin on September 30 for all divisions but midget. See below.
* Midget Scheduling will not be until the 30th of September to allow time for rosters to settle with the pilot project.

5.0 Registration Update (Chera)

Numbers are currently at 287. Final numbers last year were 337. A list of players who played last year and who have not yet registered were circulated for input with respect to whether any are oversights and need to be followed up. House League formation is September 27th.

The challenge of charging late fees to newcomers was discussed and what the impact would be. There was some discussion about waiving for Midget and Juvenile Age Players, but that was set aside. A newcomer was defined as anybody who did not play in the PECMHA system the season previous.

**MOTION 2015-16-029**

To waive late fees for new members to PECMHA for the 2015-2016 season.

Moved by Jefferson Gilbert

 Seconded by Steve Prinzen

 CARRIED

6.0 Approval of AE Coaches

**MOTION 2015-16-030**

To approve the recommendation of the Coaching Selection Committee, to appoint Trevor Jones as the Head Coach for the Atom AE Team for the 2015-2016 Season.

Moved by Obie Van Vlack

 Seconded by John Kelly

 CARRIED UNANIMOUSLY

 COI: Zantingh

**MOTION 2015-16-031**

To approve the recommendation of the Coaching Selection Committee, to appoint Shane Nieman as the Head Coach for the Atom AE Team for the 2015-2016 Season.

Moved by Obie Van Vlack

 Seconded by John Kelly

 CARRIED UNANIMOUSLY

 COI: Payne

 **MOTION 2015-16-032**

To approve the recommendation of the Coaching Selection Committee, to appoint Kevin Minnie as the Head Coach for the Atom AE Team for the 2015-2016 Season.

Moved by Obie Van Vlack

 Seconded by John Kelly

 CARRIED UNANIMOUSLY

 COI: S Lavender; D Marshall; K Stacey

Obie will notify the successful candidates and then Darren will send out various materials to get them up dated before the weekend.

6.1 Approval of BB Coaching Staffs (Obie)

The following staffs were completed and thus approved. The PeeWee BB, Bantam BB and AE Teams will be approved through email votes when they become available.

Before the motions were read for voting the Secretary, Jefferson Gilbert, shared as in the past that his concerns because of the Anonymous nature of the evaluations make it very difficult for informed decisions to be made. And it is an ongoing challenge to collect good data to support good decision making. So in lieu of being able to use the evaluation there are three levels of approvals that will be recorded: DEFEATED, CARRIED with at least one vote against, CARRIED UNANIMOUSLY.

**MOTION 2015-16-033**

**To approve the following panel of Team Staff for Novice BB**

Tod Lavender – Head Coach

Scott Lavender – Assistant Coach

Obie Van Vlack – Assistant Coach

Steve Payne – Trainer

Sherry Sills – Manager

COI: TL, SL, SP, OVV

Mover: Kim Stacey

Seconder: Steve Prinzen

CARRIED UNANIMOUSLY

COI: T Lavender; S Lavender; S Payne; O VanVlack

**MOTION 2015-16-034**

**To approve the following panel of Team Staff for Atom BB**

Kevin Algar – Head Coach

Troy Eaton – Assistant Coach

Dean Kleinstuber – Assistant Coach

Adam Stock – Trainer

Charlene MacDonald - Manager

Mover: Kim Stacey

Seconder: Steve Prinzen

CARRIED UNANIMOUSLY

COI: None

**MOTION 2015-16-035**

**To approve the following panel of Team Staff for MIDGET BB**

John Kelly – Head Coach

Rick Van Vlack – Assistant Coach

Obie Van Vlack – Assistant Coach

Terry Jones – Trainer

Alison Gilbert - Manager

Mover: Kim Stacey

Seconder: Steve Prinzen

CARRIED UNANIMOUSLY

COI declared: JK, OVV, TJ, JG

7.0 Local League Numbers (Darren & Steve)

Darren and Steve went through the numbers as they currently look for Local League. There is an imbalance in some cases between goalies – PeeWee has too few, Atom, Bantam and Midget too many. Numbers at this stage are:

 Initiation – 25

 Tyke – 27/2G

 Novice – 26/2G

 Atom – 26/5G

 PeeWee – 23/0G

 Bantam – 16/3G

 Midget/Juvenile – 22/5G

8.0 Coaches/Manager Meeting Date and Agenda (Kim & Darren)

The meeting will be held in Highland Hall on September 22 from 6:30-8:30. John Kelly will endeavor to ensure there are no conflicts or minimal conflicts so Coaches and Managers can attend. Kim and Darren are working on an Agenda with the following components:

* PEC’s Lisa Lindsay to speak on facilities and expectations

9.0 Milk Tournament Update

* Tournament Co-ordinator Jefferson Gilbert reported the following:
* Job Jar and picking order are ready to go and will be done at the September 22 Coach and Manager meeting.
* All divisions are full with the exception of 1 or 2 slots in some AE divisions. Teams are truly coming from all over the OMHA.
* The Dairy Producers of Prince Edward County have agreed to a multi-year sponsorship commitment to the event.
* Some additional ice will be sought beyond Picton, Wellington and Deseronto. The additional ice will be to clear wait lists.
* Steve Prinzen requested that any extra ice be in the Trenton area as it is very hard to get officials in the Napanee area, whereas there are a number in Trenton.

10.0 Practice Schedule Finalization

The schedule remains in flux and cannot be finalized until discussions are had with the AE coaches appointed earlier in the meeting. PeeWee BB has agreed to practice in Picton. However, the request has been made that some of the coaching aids (hockey buddies, etc) be housed in Picton, along with the new Goalie Tutors. Terry confirmed that was possible and will discuss specifics with the Coach making the request.

11.0 Gate and 50/50 set-up

The following proposal was made by Gilbert, Marshall and Tod Lavender that addresses the earlier discussion about trends in game day gate dipping and the feeling that some are using different entry methods. The plan is based on an earlier conversation with Lisa Lindsay and the fact her staff could install the banners when they set up tables, etc on Saturday and Sundays.

Proposal:  Go with the table and 3 banners on the right (one GO KINGS GO; one Welcome to PECMHA with pricing and reasoning; and one with all SPONSOR names and logo).  The 50/50 person and any team banner can go on the left side.  The ‘entrance’ will be between the right corner of the table and the first banner - about 6 feet.

At least two banners already exist. And the Association has two stands. The set of banners with pricing will need to be created.

Pricing will be sought from both KA Media and Printcraft. Heather Zantingh will ask sponsors for jpeg versions of their logos.

**MOTION 2015-16-036**

To approve the funds necessary to recognize sponsors; show gate costs and set-up more effectively to collect the owed revenue.

Moved by John Kelly

 Seconded by Tod Lavender

13.0 Late Fees

This was handled under Agenda Item 5.0

14.0 House League Tournament Co-ordinator

Given the earlier resignation it was stated that at Formation Day on September 27th that requests for support will be made. Gilbert has most of the files associated with the event and will share with whomever is involved. Anything Lisa Vincent has will also be gathered. Kim Stacey/Gilbert will ensure the Tournament Sanction Permit is acquired if it has not been already.

12.0 Other Business

**Rep Fees – Additional Ice**

The annual rep fees that are asked of the BB and AE teams result in some additional practice ice and rep-only Monday Night Skills. The Ice Co-ordinator asked for a motion to clarify how many extra hours were available to each team. If a team does not wish to use their extra ice it is not transferrable.

**MOTION 2015-16-037**

That each Rep team is entitled to 6 hours of additional practice ice per season in exchange for the rep fees established and/or successful completion of work as part of MILK Tournament.

Moved by Scott Lavender

 Seconded by Chera Kuipers

 CARRIED

**Tryout Officials**

There was some confusion over tryout referees and who pays for them. Every team is entitled to one set of home officials to be paid for either as part of the tryout process and if not used the exhibition schedule. If teams have paid the officials themselves then they can claim that back from the Treasurer.

**Tyke Select Ice Allocation**

* Tod Lavender raised the recurring issue of development at our earliest levels and that one of the challenges is the cost as well as whether ice can be scheduled like it is for other teams. Last year the Tyke Select team paid back $1800 to cover additional ice use.
* Gilbert raised the counter argument about families paying for what they use. Last year a “Select Calculator” was developed that allowed variables (# of games, # of practices, team fundraising, gate or no gate, Family contributions, etc) to be changed to show the impact. The point he was making was that Select Hockey is over and above what what other players in the Association are receiving as they have a HL game, HL practice and then Select activity on top.
* John Kelly explained that after ice schedule is confirmed for EOMHL teams that it can be slotted in the holes, but would not be the same time every week.
* It was suggested that the Select Team Families could be asked to perform the volunteer roles with the March Break HL Tournament as a way to give back. Will be explored further.
* Given the Local League schedule, plus the reduction in overall activity that the ice bills for 2015-16 should be substantially below budget and thus no impact.

**MOTION 2015-16-038**

That Tyke Select be assigned a total of 20 hours of ice to be used for practices and games at the expense of PECMHA.

Moved by Tod Lavender

 Seconded by Scott Lavender

 CARRIED

**Award Recognition Plaques**

Gilbert and Marshall have been working to ‘fill-in’ the Award winners since PECMHA was formed for the 1990-1991 season. It is proving much more complicated than originally anticipated, though work will continue. It was suggested that old Minutes might have some clues.

**Midget Houseleague Formation**

A request was made for on-ice officials for September 27 @ 6:30 pm for 90 minutes in Picton.

**Sponsor Update**

* Terra Vista Landscaping (Trevor and Erin Jones) have agreed to take over the Atom BB Sponsorship. The Executive thanks Greer Excavating for their many years of support.
* Tod Lavender is going to follow-up with Tim and Linda Beatty about the Tyke Select and Novice BB and which sweaters for which team.
* A cheque has arrived from ElectroLabs for $300 for a HL SPonsorship

**Initiation to Hockey**

Steve Payne shared some ideas about how to possibly attract some new young players with an Open House where registered players are invited to bring a non-playing friend. It is an idea at this stage. It was raised that PEC has access to the 30 helmets (blue) that PECMHA supported the application; additional gear as part of the equipment exchange; insurance issues and whether a temp policy might need to be sought; perhaps partnering with PEC to add this program.

**Coaching Clinic**

The Executive will look to sponsor a coaching clinic in PEC for the 2016-2017 program year. It appears many of the area courses are filling up and it is harder for PECMHA coaches to get their qualifications. It is understood this may be a net expense to the Association, but a necessity nonetheless.

Given no further business the meeting was adjourned at 8:51 pm.