



PECMHA Annual General Meeting 2012

May 17, 2012 @ 7:00 pm
Bloomfield United Church

DRAFT MINUTES – will be approved at 2013 AGM (for information only)

PEC Executive Attendance: Mark Allison (Chair), Obie VanVlack, Jefferson Gilbert, Chera Kuipers, Tod Lavender, Louise Gibson, Joe Stacey, Justin Lavender, John Kelly, Scott Lavender and Stephanie Roth

Absent: Dean Goodman and Jim Lindsay

PEC Membership in Attendance: See Appendix A

Quorum was established.

Opening Remarks - President, Mark Allison – See Appendix B for his report complete report.

MOTION 2012-AGM-001

To receive the President's Report as delivered.

Moved by Jefferson Gilbert

Seconded by John Kelly

CARRIED. No objections.

Approval of the Agenda

MOTION 2012-AGM-002

To approve the Agenda as printed.

Moved by Obie Van Vlack

Seconded by Bob McGrayne

CARRIED. No objections.

Approval of the 2011 AGM Minutes from May 18, 2011

MOTION 2012-AGM-003

To approve the 2011 AGM Minutes as delivered.

Moved by Chera Kuipers

Seconded by Scott Lavender

CARRIED. No objections.

Treasurer's Report - Treasurer, Tod Lavender

The President took the membership through the Financial Statements as provided by the Treasurer. It was explained that there remains some unreceived bills associated with the newly introduced 4 on 4 program. The President reiterated that the loss on operating was expected and that those families who have been in minor hockey for more than three years are the ones who contributed to the current PECMHA surplus. Welsch & Company advised the Executive a couple of years ago that a surplus of about \$50,000 was ideal for an organization the size of PECMHA. Currently the surplus is just over \$60,000.

The Treasurer will finalize statements in June, have them reviewed by an Accounting Professional and they will be available by early July for review by members if they wish.

MOTION 2012-AGM-004

To receive the Treasurer's Report

Moved by Scott Lavender

Seconded by Chera Kuipers

CARRIED. No objections.

Business:

* Changes to PECMHA By-laws

The Executive, as one of the larger projects undertaken in 2011-2012 reviewed and changed the By-laws. A document was developed to explain the changes and the rationale for the changes. No intent of previous amendments or by-laws were changed, but rather clarity was added to make them more complete and/or logical.

The fundamental changes were explained by the President and Secretary as follows:

- Elimination of all redundancy that PECMHA has no control over as an OMHA governed Association.
- Removal of dated activities that no longer reflect the actions of the PECMHA (eg. 3 minute buzzer in House League)
- By-Law Number Two is the addition of a Conflict of Interest policy that pertains to people; and compliments the OMHA policy that pertains to business dealings.
- By-Law Number Three is the amalgam of most items connected to the organization of PECMHA House League Operations. This includes a House League specific Parental Complaint Procedure.
- By-Law Number Four is the amalgam of most items connected to the organization of PECMHA Representative Team Operations. This includes a Representative Team specific Parental Complaint Procedure.
- By-Law Six now reflects the OMHA Conflict and Discipline policies.
- By-Law Nine reflects the actual activities of members of the Executive Committee, including both the deletion and the addition of duties.
- Consistency. The main attention was on presentation, including grammar, punctuation, language and the standardization of terms.

MOTION 2012-AGM-005

To approve the new By-Laws as drafted and discussed.

Moved by Jefferson Gilbert

Seconded by Obie VanVlack

CARRIED. No objections.

The new By-Laws will be posted on the PECMHA site.

* Change to PECMHA Constitution

Only one portion of the Constitution was changed with the By-Law changes and it was to do with the definition of who is an OMHA Member. The following is what was proposed. It was again outlined in a document written to make clear what the changes were and the rationale.

The changes are in Section 10. Original Point A has been removed; all points 're-numbered' and the former 'E' changed as shown below.

The PECMHA deems a person of good standings who is eligible to stand for election by using the following requirements:

~~A. A person that has resigned from a prior Executive position unless approved by the PECMHA membership or a special meeting. DELETED~~

A. A person who is willing to submit to a background check using the Volunteer screening process from the OPP services.

B. A person who is in good financial standing with PECMHA.

C. A person who carries a positive and energetic outlook towards the PECMHA and all of it's active members.

~~A person who has not been subjected to review by the PECMHA Dispute Resolution Committee. DELETED AND REPLACED WITH:~~

D. A person who is currently suspended from taking part in any OMHA or PECMHA related activities for a length of time of one season or more will not be deemed a member in good standing.

MOTION 2012-AGM-006

To approve the slightly modified Constitution as drafted and discussed.

Moved by John Kelly

Seconded by Bob McGrayne

CARRIED.

* Election of Directors and Officers

The procedure for voting was explained and two Scrutineer's - one Executive Member and one Member from the floor - were asked to serve. The President of the Association (Mark Allison for this meeting) does not vote unless there is a tie vote.

The following volunteered as Scrutineers:

Executive – Chera Kuipers

Member – Charlene MacDonald.

The Secretary determined that there are 27 eligible votes (not counting President).

The President asked the Secretary for nominations for each position.

President – Nominee: Mark Allison (accepts), seconded by Jefferson Gilbert.

Yes - 27

No – 0

Mark Allison is President. UNANIMOUS.

OMHA Co-ordinator. No nominee in advance. None from the floor. Troy Eaton attempted to nominate John Kelly. However, the Constitution only allows each Executive Member to hold one position. However, the President explained that if the position stays vacant then the Executive has the right to appoint or fill the position as necessary. Coverage of duties will be handled by the President, Ice Co-ordinator and other Executive Members as necessary.

The position is vacant.

Equipment Manager. There were two nominees for this position. Neither requested the opportunity to speak in advance of the vote.

Nominee: Terry Jones (accepts), seconded by Joe Stacey.

Nominee: Bob McGrayne (accepts), seconded by Jefferson Gilbert.

Yes for Jones – 14

Yes for McGrayne – 12

Spoiled Ballot – 1

Terry Jones of the Equipment Manager.

Senior House League Co-ordinator. One nominee was received in advance of the meeting (and could not attend in person). A second nomination came from the floor. The member nominated from the floor declined an opportunity to speak to his nomination.

Nominee: Darren Marshall (accepts), seconded by Scott Lavender.

Nominee: Rick Miller (accepts), seconded by Taylor Cole.

Yes for Marshall – 24

Yes for Miller – 3

Darren Marshall is the Senior House League Co-ordinator.

Chera Kuipers stepped down from her position as Scrutineer. She was replaced by Referee-in-Chief Louise Gibson.

Director of Funding/Publicity/Trophies/Banquets/Awards

Nominee: Chera Kuipers (accepts), seconded by John Kelly.

Yes - 27

No – 0

Chera Kuipers is Director of Funding/Publicity/Trophies/Banquets/Awards.
UNANIMOUS.

- Other Business

GOALIE DEVELOPMENT

Bob McGrayne asked if the Executive had followed up on the 2011 recommendation for PECMHA to introduce some local goalie development program. The President explained what had happened in terms of it being a go and then problems arising. He encouraged a group to bring forward a concrete proposal and that PECMHA would assist with securing the ice. The following agreed to be part of presenting the Executive with a proposal in advance of Labour Day.

Bob McGrayne

Stephanie Roth

Dean Goodman (agreed in abstentia)

PRACTICE ICE ALLOCATION

The issue of 3 teams, at Novice, sharing a practice surface. The issue was acknowledged and some suggestions were made about how it could work within the Hockey Canada Skills Pyramid. More effort needs to be made between the newer members to the Association and the respected and skilled more experienced members in terms of getting these practices organized to maximize ice and skills. Names like Mike Pero, Darren Yuill, Tod Lavender and Obie Van Vlack came up as people who will be asked to contribute early in the season to alleviate the problems.

Bottom line is the goal is 2 teams.

JUVENILE REP

Shane Nieman asked if there would be a Juvenile Rep Team in 2012-2013. The President explained it was all about the numbers. If there is enough there is no question that the Association will purchase the necessary sweater sets to allow them to play. The issues of who is eligible (geographically) were explained. It was agreed that over the summer a concerted effort would be undertaken to determine numbers. The early registration timing should help.

DESERONTO HOUSE LEAGUE & INTER-LEAGUE

A question came about the willingness of PECMHA to allow kids from Deseronto to play in the PECMHA House League. The President explained that some of it was jurisdictional. However, what it could look like was an Inter_League House League as he described the exhibitions in the President's Report. That would be preferred over the Exhibition as each game is administratively complex. The challenge is one of having to have consensus among the other area organizations. The Executive will continue to work on how to co-ordinate.

LEGIONETTES

A question arose about the impact on PECMHA Registration that the Legionette's program has. A historical answer was given as it took ten plus in 2011-12. Taylor Cole confirmed that the 2012-13 plan is to have a PeeWee/Bantam and Midget team,

but not an Atom team as they did in 2011-12.

SKILLS DEVELOPMENT & COACHING CLINICS

A perennial issue and one that will be raised with the County. The risk / reward is difficult for the Association to accept. The last time it was offered the Association lost \$600. There are other area clinics offered and they can be found on the OMHA page.

Given no other business.

The meeting was adjourned at 8:15 pm. Motion to adjourn made by Stephanie Roth.

Appendix A

The following members, beyond the Executive cited, signed in and received voting ballots.

Cynthia Knock
Bob McGrayne
Shane Nieman
Terry Jones
Charlene MacDonald
Rick Conroy
Margaret St. Pierre
Rick Miller
Kevin Algar
Troy Eaton
Ken Mayfield
Glen Staley
John McFarland
Eric Zylstra
Ang Byford
Veronica Norton
Taylor Cole

Appendix B

President's Remarks

Welcome to the PECMHA AGM and the end of another successful hockey season. We saw both of our Novice teams compete for OMHA Championships and bring two new banners to our Arenas. In House League we had teams win Championships in Tournaments in Kingston, Trenton and our very own March Break Tournament. Slightly over 400 young people were enrolled in 2011-2012.

TOURNAMENT

Although the MacDougall Insurance March Break House League Tournament team numbers were lower than last year, it was again another successful tournament/fundraising event bringing in almost \$10,000 in revenue. We are already

planning for next year's Tournament as well as exploring the addition of a multi-divisional weekend Rep Tournament in October as another fundraiser for PECMHA. It should bring positive recognition and notoriety to the organization and to The County.

REPRESENTATIVE HOCKEY

The desire for our young players, and their families, to play at a Rep level continues to expand with Additional Entry (AE) teams in every division with the exception of Bantam and our projections for next year indicate a similar trend for 2012-2013. This season we saw an experiment to expand the HL to other centres by integrating exhibition games with Napanee. It is our plan to continue sharing games with neighbouring communities next year with a future of eventually offering inter-league play. This requires a lot of co-ordination with other volunteers.

As the OMHA and Hockey Canada continues to retool the Rep system and open boundaries we are continuing to experience a loss of some of our players to AAA and AA. As a result, at the end of this month PECMHA will be making application to change our base category of BB to a B center. With Lindsay already classified as a B centre and Port Hope requesting a similar application it only makes sense for us to follow suit. Many members know that Napanee has moved up to an A center, and joins Quinte West. Belleville is a AA centre now.

REGISTRATION and FINANCIAL MATTERS

PECMHA, for the first time, is now managing a budget of over \$200,000. The Association has been able to maintain various revenues (enrolment, gate fees, tournament, mandatory fundraising, etc) to almost break even despite not having raised base registration rates since 2009. Meanwhile, over the past three years the cost of ice (our largest expense) has increased at 5% per year and with the introduction of the HST it has added a further 8% to our costs. PECMHA has no choice, Registration will need to increase next year by approximately 10% or \$30 per member. Final budget deliberations will take place in June and registration is expected to begin by July 1, 2012. The increase is necessary. PECMHA ran a deficit in 2011-2012 which will be discussed in the Treasurer's Report. The Treasurer's Report will be short and will show a close estimate to our expected year end. Part of the challenge has been the addition of the 150+ player 4 on 4 program, introduced this Spring, which has delayed the traditional year-end of the Association. It added revenue and costs which are not all accounted for yet. The final financial records will be available after July 1, 2012.

Registration will continue to take place online through the PECMHA website, but dates for early registration will be moved up. Members will be encouraged to register by August 1 before the first of two late registration fees will be added. Members who have not registered by August 20, 2012 will be subject to a further late fee. For the past few years we have been trying to encourage members to register earlier and earlier as we have commitments to OMHA and deadlines that must be made to register our teams for scheduling purposes.

ACKNOWLEDGEMENTS

I want to thank all of the Executive for their hard work and for all that they do for PECMHA. The role of an Executive Member continues on daily basis throughout the hockey season and into the summer as we plan for events and the upcoming hockey

season. We are fortunate to still have a strong and committed group of unpaid volunteers who donate so much of their time.

The Executive is made of 12 members, none of whom have actually been elected, but stepped up to volunteer when no one else would, so when I hear complaints that the Executive are 'all friends and a clique' or 'you need to know certain people if you want something' I tend to get a little frustrated. For the most part we are Friends, we have become Friends because we are a group of like minded people who coalesce around trying to do the right thing for kids, including our own, playing hockey, at all levels, in our community. The job is a thankless one, but I am sure none of them are here to be "Thanked". If you are not happy with how this organization is run then we all encourage you to get more involved. There is lots of room and level of involvement to accommodate us all.

This year we introduced a confidential online Coaching Staff Evaluation survey (as well as a Player Survey). This was much more successful than past years - more than 150 were submitted - and confirmed what we had already believed - that PECMHA has a great and committed group of Coaches, Trainers and Managers. Thank you for the people who completed the evaluations. Did you know that our sons and daughters – the players – say:

- More than 80% think their Skills Development is progressing
- More than 86% liked how their Head Coach performed
- More than 76% are enthusiastic about PECMHA – their hockey club.
- And perhaps most importantly, more than 83% are happy and having fun playing hockey at PECMHA.

For those that did not complete the survey, and spend time and negative energy on complaining then you should have no right to complain about the coaching selection or other key organizational decisions. But I again encourage you to get involved and participate next year and make what is already a good hockey organization even better. I am proud of the Kings organization, and the successful development of our young boys and girls. It is great to watch so many mature into great young men and women and become future leaders within our organization and within and beyond our community.

Respectfully submitted,
Mark Allison, President, PECMHA